₩® ₩ Hull

OUR IMPACT

Annual Report 2015/2016

AT A GLANCE 1 AUGUST 2015 - 31 JULY 2016

We are in the **top 3%** of the *Times Higher* Education World University Rankings.

We received a **royal award** for our outstanding contribution to tackling the global slave trade.

We were ranked in the **top 10** in the country for employability.

Our **new business start-ups** beat national survival rates.

We were **praised by QAA** higher education watchdog for the quality of our student provision.

Our **£200-million investment** is coming to fruition, enhancing research capability and student experience.



MESSAGE FROM THE CHANCELLOR

Each summer and winter, I am honoured to be involved in the University's graduation ceremonies – to share in the joy and pride of those receiving their reward for years of endeavour.



For many, this is the beginning of the next stage of their lives: a stepping stone into their career or a springboard to achieving further academic success.

It was of great pleasure to me, and colleagues across the University, that Hull has risen to joint eighth in the country for graduate employability*.

In an uncertain economic climate, it is reassuring to know that we as a university are doing everything that we can to prepare our graduates for work or further study – where they can use their skills and knowledge to hopefully grow a safer and more prosperous world.

And what a prestigious network those graduating from the University this year will join. I am always overwhelmed by the warmth of our alumni towards their *alma mater* and its region – wherever they hail from. Indeed, many make the journey to revisit the University, taking the opportunity to see how the campus is changing and to inspire future graduates.

One recent visit saw drama alumni celebrate the 40th anniversary of their

graduation by returning to deliver masterclasses to current students. Reaching success in their own varied careers compelled this group of alumni to give something back and galvanise the next generation of graduates.

With the University's key role in Hull's year as UK City of Culture in 2017, our graduates have even more reason to return to visit us. The University will be helping to host a compelling arts programme, as well as providing a veritable army of volunteers to help make the year a resounding success.

Let me take this opportunity to pay a wholehearted tribute to our outgoing Vice-Chancellor, Professor Calie Pistorius. He has led the University impeccably and courageously; he should be extremely proud as he looks back on his tenure here at Hull.

I wish him and his family well, and I hope they too come back and visit us in the years to come.

The Rt Hon. the Baroness Bottomley of Nettlestone, DL

MESSAGE FROM THE CHAIR OF COUNCIL

The past year has seen significant progress made at the University of Hull, with the new Strategic Plan published and increasing momentum in the University's redevelopment and renewal.

Drawing on our heritage and existing areas of strength, our new strategy will take us forward from now until 2020.

Built on four strategic priorities – empowering people, academic investment, international engagement and the sustainability of our resources and facilities – it is bold, with an emphasis on investment and growth, and excellence in all that we do.

Our strategic intent is already in evidence around the University.



Visitors to campus cannot help but notice the major investment in new facilities – such as the construction of the £28-million Health Campus, which is creating world-class teaching and research facilities, and the official opening of the Brynmor Jones Library following a £28-million redevelopment. In opening the library, the Poet Laureate, Dame Carol Ann Duffy, described it as "the best university library I have ever seen." We are also building outstanding sports facilities, redeveloping Middleton Hall to become a stunning music and arts venue for the region, and building top-class student residences.

Less visible - but of equal importance is the transformation of the University's infrastructure and human resources, focusing on our areas of strength and potential growth. One such area of academic strength, our Wilberforce Institute for the study of Slavery and Emancipation, was this year awarded the prestigious Queen's Anniversary Prize for the impact of its anti-slavery research. We have also invested in a high-performance computer, which provides the power of 1,000 standard computers and will allow our academics to complete research which has not been possible at Hull before.

Barry Dodd, CBE Chair of Council

MESSAGE FROM THE VICE-CHANCELLOR

As I prepare to step down as Vice-Chancellor at the end of January 2017, this Annual Report provides an opportunity not only to reflect on the academic year just past, but also to look back at the University's achievements over my seven-year tenure.

It has been a privilege to lead the University during what has been a period of significant organisational renewal and, indeed, significant change in the higher education sector.

The University articulated a clear vision and has pursued an ambitious investment-driven strategy. We launched the largest investment programme in our history and, through the dedication of our staff, have worked tirelessly to enhance our academic offer; increase our regional, national and international profile; strengthen our links with business and industry; and firmly establish the University of Hull as an anchor institution for its surrounding regions.

Our £200-million investment programme is now well underway - delivering new programmes, systems and facilities to transform the University's teaching and research; the experience of our staff and students; the physical and IT infrastructure; and our partnerships with businesses and the community, both in the UK and overseas.

Since the last Annual Report, we have adapted the structure of our academic faculties and professional services to deliver consistently excellent teaching and learning and an outstanding student experience. Going into the 2016/17 academic year, the University consists of the faculties of Science and Engineering; Arts, Cultures and Education; Business, Law and Politics; Health and Social Care; and the Hull York Medical School (in partnership with the University of York). A new Faculty of Health Sciences will follow.

As the transformation of our campus continues apace, the University has enjoyed many successes this year - a selection of which are outlined in this publication. Among the most notable has been our improvement in the graduate employability benchmark, the Destination of Leavers from Higher Education survey. The University has risen from 20th to joint 8th in the country, with more than 96% of our graduates in work or further study six months after they leave us. This success is testament to the hard work of many staff across the institution and leaves a lasting legacy - not only on the lives of our outstanding graduates but also on the communities and organisations who benefit from our graduates' skills.

We were delighted to be commended for the quality of our student provision in our 2015/16 QAA Higher Education Review. The University was placed in the top 3% of institutions by the Times Higher Education World University Rankings and recognised as one of the 160 most internationalised universities. Also of note was the establishment of a Confucius Institute, as well as interdisciplinary research institutes in the areas of maritime and marine, energy and the environment, culture and the creative industries, logistics, and the continued combating of slavery - for which the University was awarded the Queen's Anniversary Prize for research performed by the Wilberforce Institute for the study of Slavery and Emancipation. The University is also proud to have been awarded the Athena Swan Bronze award.

During the year, we officially opened the refurbished Brynmor Jones Library, commenced construction of the Allam Medical Building and were completing the new Courtyard student residences and the refurbished Middleton Hall.

These are just some of the many recent high points for the University and are among the many reasons we should be proud of what we have achieved.

*Higher Education Statistics Agency Destination of Leavers from Higher Education, published July 2016.



When I step down in January 2017, I will hand over to a strong leadership team who will build on our momentum with confidence and continue to strengthen the University's vision of empowering people to shape the future - regionally, nationally and globally. I would like to take this opportunity to thank the Chancellor, Chair and members of Council staff students and alumni for their support, encouragement and cooperation over many years. The University of Hull is a fantastic university with a great academic heritage, a beautiful campus, welcoming people, a wonderful student experience and a real sense of purpose as an anchor institution.

"I have enjoyed my time at the University of Hull tremendously and I am confident that it will continue to uphold its founding mission to advance education, scholarship, knowledge and understanding by teaching and research, for the benefit of individuals and society at large for many generations to come."

Professor Calie Pistorius Vice-Chancellor

OUR IMPACT

People here at the University of Hull are making a difference locally, in business and around the world. Here is just a flavour of the impact we've had this year.





OUR IMPACT

ON BUSINESS Page 14

GLOBALLY Page 18

WE ARE TRANSFORMING OUR CAMPUS **INSIDE AND OUT**

From a world-class concert venue to the computer that's enhancing our research, new top quality student accommodation to high spec medical facilities, our investments will create a campus which inspires all who set foot here.

Here's a snapshot of what's been happening as part of our £200-million investment programme throughout the year:





MIDDLETON HALL MULTI-MILLION POUND RENOVATION

A £9.5-million investment is transforming Middleton Hall into a world-class cultural venue with top notch acoustics to showcase everything from pop concerts to opera, theatrical productions to film festivals. The central auditorium is complemented by a new arts café, study areas and industry-standard music studios



A LIBRARY WORTH SHOUTING ABOUT

Poet Laureate Carol Ann Duffy officially opened the £28-million redevelopment of the Brynmor Jones Library, hailing it "the best university library in the country."



AMAZING ACCOMMODATION

Hundreds of students joining in September 2016 snapped up the opportunity to live in the University's brand new £30-million highquality accommodation



ENHANCED SPORTS FACILITIES

We kicked off a £15-million upgrade in our sports facilities, which will include international-standard rugby pitches and netball courts.



STATE-OF-THE-ART **HEALTH CAMPUS**

We broke ground on a £28-million health campus that will provide cutting-edge environment for our world-leading researchers and specialised 'real-life' teaching facilities for students, including a mock hospital ward.

TRANSFORMING **OUR RESEARCH**

Researchers at the University now have direct access to one of the most powerful computers in the country following a £2.1 million investment in a new high performance computer.

18

18

It is the fastest machine of any northern university and the seventh fastest of any university in the country. Named Viper, it provides researchers with the opportunity to significantly enhance the impact and quality of research at the University.

As an example of its impact, this investment has enabled the University's chemistry team to carry out world-leading research that has huge implications in the science and engineering field. Researcher, Dr David Benoit, uses highly complex calculations as part of his research on nanotechnology. To do this requires large computing power to carry out research of this magnitude.

It also makes a real difference to PhD students. Rather than doing just one project which would take the whole year, students can look at three, four or even five.



CASE STUDY

"This means our research can go from something you would never dream of doing to something you can do in a month. And in terms of being competitive on a world stage, this is absolutely crucial."

Dr David Benoit, Senior Lecturer in Physical Chemistry.

OUR IMPACT LOCALLY

We are proud to be making a real difference to our communities. Nowhere is our influence more profound than in health, where our work is changing lives.

TRANSFORMING THE REGION'S HEALTH

We train many of the region's doctors, nurses and midwives; pioneer research to tackle the biggest health challenges facing society, from cancer to dementia; and partner the NHS and others to make sure our efforts directly help patients.

Our graduate nurses, doctors and midwives are making a real difference in our region. In nursing alone, 98% of the University's graduates are in work or further study six months after graduating, with some specialisms reaching 100%. The majority stay in the Yorkshire and Humber region after they graduate, taking up positions in local hospitals and other health and social care settings.

Among the employers taking on our nurses is Hull and East Yorkshire Hospitals NHS Trust, which runs Hull Royal Infirmary and Castle Hill Hospital.

The appointments come at a time when, according to a report from the Institute for Employment Studies published in July 2016, one in 10 nursing posts in the UK is unfilled.

As part of our pledge to help make the region a healthier place to live and work, this year we broke ground on a new £28-million health campus, which will coordinate and strengthen our teaching and research across this discipline.

"We have an excellent working partnership with the Facultu of Health and Social Care at the University, which enables us to train and recruit highly-skilled staff. Nurses and midwives are the lifeblood of the NHS. and our joint approach to developing them both before and after registration helps to benefit our patients and service users.

This past year has been particularly successful as we have been able to provide jobs for more than 120 newly registered nurses and midwives. Being able to train and then retain people locally is incredibly important to us, and to the communities we serve."

Mike Wright, Executive Chief Nurse Hull and East Yorkshire Hospitals NHS Trust





WINDS OF CHANGE

The University has a pivotal role to play as the region moves towards establishing itself as a world leader in offshore wind power, in terms of research and development, business collaborations and providing a talent pipeline.

As well as providing impartial scientific evidence to government and industry which enables the protection of the marine environment, the University has been advising on the development of power generation in ports and other coastal developments.

Additionally, the University has created a centre for research into the emerging area of human factors and risk management in offshore wind – a major avenue of growth within the sector as companies further seek to understand the implications of working in the offshore wind environment.

The maintenance and repair of turbines is time consuming, costly, and governed by strict health and safety regulation and challenging on-site access. The University is helping to develop knowledge around conditionmonitoring, fault tolerance and control design.

PARTNERS IN CREATIVITY

Culture lives and breathes at the University.

This year we backed grassroots culture in Hull with sponsorship and hands-on support for events like the Humber Street Sesh, the Amy Johnson Festival and Freedom Festival which, in total attracted more than 300,000 people.

As a principal partner for Hull 2017, we have proudly hosted volunteer recruitment and training for the UK City of Culture year and sponsored the iconic 'culture cube' which enabled the successful community roadshows to tour the area. Hundreds of our staff and students are among the veritable army of volunteers in roles from tour guides to performers, social media specialists to sound and lighting technicians.



As the exclusive academic partner for Hull 2017, we have established the Institute for Culture, Place and Policy, which will examine the legacy of City of Culture and its impact. And our archivists, based at Hull History Centre, will be preserving records of the year.

CAPTURING OUR COAST

People power became a vital tool in recording marine life thanks to a national project involving the University of Hull's Scarborough Campus.

Capturing our Coast connects the University's longstanding expertise in marine biology and location within striking distance of the sea, with the enthusiasm of volunteers from the community.



Supported by a £1.7m Heritage Lottery Fund grant, the three-year project that spans the UK has so far trained over 2,500 volunteers, including more than 180 in Yorkshire who were trained at the University. The project aims to increase our knowledge of the distribution and abundance of marine species along our coasts. Once trained, these citizen scientists conduct surveys to collect baseline data against which any future changes can be measured. Importantly these data will be publicly available via the National Biodiversity Network.

Harnessing large numbers of public volunteers means a huge amount of data can be collected and scientists are freed up to do the analysis.

Nicky Dobson, Capturing Our Coast Project Officer, said: "The University has been a significant co-partner in this project, not only helping to train volunteers for Yorkshire, but also using its established expertise in marine biology to lead on research into some key scientific questions such as how artificial and natural substrata affect marine biodiversity."



ATTRACTING AND NURTURING TALENT

We attract and nurture high-quality students, equipping them and empowering them to strive for excellence in whatever career they choose.

In 2015/16 we attracted 6,973 new students, of which around 1,000 were from outside the UK. Some 61% of our total student population comes from outside the Humber region and 57%* of our graduates find employment within 6 months of leaving university.

An even greater proportion – 83% - of our teacher training graduates choose to work in Yorkshire and the Humber.

This year, we had 400 trainee teachers studying on campus, with an additional 250-plus on our validated courses through partner institutions. We are proud to be responsible for teaching the teachers in our community.

*Destination of Leavers from Higher Education figures for Faculty of Education 2014/15.

CASE STUDY

"Looking back on my training at the University, I can say it was certainly worth it. I'm now working at a local academy and looking forward to seeing my Year 7s do well in their GCSEs. I have such a positive working relationship with my students, and I feel that's allowed me to help them progress."

Clare Scott, Mathematics PGCE Graduate Maths teacher, The Boulevard Academy, Hull.

OUR IMPACT ON BUSINESS

The University's Enterprise Centre is helping start-ups and early-life firms to beat local and national survival rates.

The centre, based on campus, is home to a wide array of businesses, who together turn over an estimated £8 million. New figures this year revealed that 56% of Enterprise Centre tenants, both past and present, have operated for five years or more, exceeding the national averages for start-up success.

CASE STUDY TINY TECHNOLOGY WITH BIG IMPACT

At a fraction of the thickness of a credit card, the displays made by Polar OLED might be small but they pack a big punch.

Based on campus, and drawing upon decades of pioneering liquid crystal display research at the University, Polar OLED make wafer thin Organic Light-Emitting Diode technology which is flexible enough to be used in paper train tickets and thin enough to be embedded in credit cards or clothing.

Using digital printing, Polar OLED can turn around prototypes for firms in a matter of days. They are currently testing devices for contactless credit cards which light up if a transaction is successful, and are developing the next generation of in-card displays which would show how much was spent.

The team are also working with travel cards, incorporating displays into the card itself which would tell the user how much credit they had left. The next phase would be to allow users to top up their cards 'on the go' via their mobile phone, rather than having to use machines at stations.

As Polar OLED lead scientist Dr Stuart Kitney explained, other potential uses are limitless.

"We constantly get new ideas for applications from the companies themselves," he said. "Because of the printing process we use - which is the only one of its kind - we can produce a different prototype every day, which allows us to explore lots of different uses.

We are also working on displays which are incorporated into the packaging for high end products like spirits and fragrances. The displays not only carry information about the product itself, but could also transfer data such as advertising to the customer's mobile. With the increasing importance of the Internet of Things, we are just at the beginning of where this technology could go."

Although the printing is done at the National Centre for Printed Electronics (CPI) in Sedgefield, County Durham, Polar OLED has kept a base at the University, reflecting its roots as a campus-born spin-out. This means they can draw on the University's research expertise, use its chemistry facilities, and are supported by expertise in commercialisation.

This has given the company a supportive environment to grow their business and explore new applications.



INSPIRING GRADUATES, CREATING CAREERS

We are thrilled to have been named in the top 10 universities in the country for employability.

According to the most recent figures, more than 96% of University of Hull graduates are in work or further study six months after they leave us, making us the joint eighth most successful university in the country, up from 20th last year.

Published by the Higher Education Statistics Agency, the annual Destination of Leavers from Higher Education is the university sector's benchmark of employability. It's not just luck which got us there. University staff, students and stakeholders have all worked hard to achieve this success.

SUPPORTING GRADUATE AMBITIONS

Josh Hampton, BSc Accounting and Finance graduate (2016), secured a place on the graduate scheme at PwC.

Josh completed a year in industry at GE Capital as part of his degree - and when it came to applying for the highly competitive PwC graduate schemes, he was supported by the University's Careers and Employability team. Josh is in good company - he is one of 10 University of Hull graduates based in PWC's Hull office and around 30 in other locations.

"The University has been great to me. It made me feel like I was a person, not just a number. They picked me up when I was struggling and gave me the opportunity to develop my drive and ambitions for the future."

Josh Hampton, PWC Graduate Scheme BSc Accounting and Finance graduate (2016)

FUEL MANUFACTURER IS TARGETING TOP STUDENTS

RE:Group is impressed with the high standard of University of Hull applicants for year-long placements, saying that they bring extra dynamism.

"We benefit from bright young students and the dynamism that they bring. We give them the opportunity to gain experience they wouldn't get on campus and the life skills to work with other people at all levels."

Robert Booth.

Group Production Director, RE:Group



CULTIVATING CULTURAL CAREERS

University of Hull graduates are integral to making Hull UK City of Culture 2017 a huge success.

An impressive 11 graduates from a diverse range of subjects, including law, music, history, politics and creative writing are working across the core 2017 team, including the Chair, Rosie Millard, as well as roles including schools engagement, production and marketing. Some of the team have been recruited fresh from studying at Hull - they were snapped up just months after graduating.

Their outstanding combination of professional talent, nurtured right here, and a love for the city is helping to bring Hull's incredible year of celebration to fruition.

HUMBER BUSINESS **WEEK**

The University was a major supporter of this year's Humber Business Week, helping to deliver a festival line-up which was fresh and broad in its appeal.

Businesses and public-sector organisations of all shapes and sizes were represented in the event in June. Business Week showcases talent, entrepreneurship, growth and the potential of the Humber Region.

Much of the programme was organised and supported by the University. We played a key role on the steering group;

Rosie Millard, Chair, Hull 2017 Board of Trustees, said:

"The University's contribution to the citu's cultural landscape is undeniable and it has been integral to Hull's UK City of Culture status from the beginning. I had a wonderful time there as a

our experts led sessions on a variety of subjects; and our campus provided venues for activities throughout the week.

The University received the Sponsor's Award, in recognition of these efforts at the champagne reception, which marked the close of the week. In addition. the Humber **Business Resilience Forum**. which has the University's **Business School at its** core, was given the Chair's Award



student and we are proud to have other graduates on the team. They have developed their skills right here in the city and have a real passion for the place. Now they are demonstrating their love for the city by helping make 2017 a year to remember."

The accolade recognised that the forum began life at last year's Business Week and was launched at this year's event.

Hundreds of business people visited campus for events including a presentation by RB on the £105 million investment that the world-leading consumer health and hygiene company is making in Hull.

The Brynmor Jones Library was the setting for a Question Time-style EU referendum panel debate and Lord Prescott was after-dinner speaker at the popular Business Week celebration dinner.

We also hosted the Northern Powerhouse Business Summit, with high-profile speakers from Siemens, Drax Power Limited, Manchester City for the North.

OUR IMPACT GLOBALLY

Here is a flavour of our impact around the world throughout the year, from making breakthroughs to improving the quality of people's lives.

LIFE-CHANGING SLAVERY RESEARCH AWARDED ROYAL HONOUR

Walking in the footsteps of Hull's most famous son, William Wilberforce, our researchers are helping to tackle modern day slavery.

According to the Global Slavery Index 2016, an estimated 45.8 million people are enslaved worldwide in an illegal trade worth £150 billion across 167 countries, more than at any point in history.

This year our Wilberforce Institute for the study of Slavery and Emancipation was awarded the prestigious Queen's Anniversary Prize for its outstanding contribution that has helped uncover the true extent of slavery around the globe, and how lessons from the past can educate our future.

Not content with providing academic insight, Wilberforce Institute researchers apply their expertise to give practical assistance too.

Our academics took a major role in shaping the UK's Modern Slavery Act, which was passed by Parliament in March 2015.



ANNIVERSARY PRIZES For Higher and Further Education 2015

As a result of the Act, all UK companies with a turnover of more than £36m, are required to report annually on the steps they have taken to ensure modern slavery isn't taking place in their supply chain.

The Institute is now working with one of the UK's largest supermarkets to identify and eliminate slavery from their supply chains both in the UK and overseas.

Kevin Hyland OBE, UK Independent Anti-Slavery Commissioner, said:

"I am glad to see academics working to scope the understanding of modern slavery among adults in Great Britain, particularly their awareness of the crime and knowledge of how to respond. This research will help policy makers and academics alike to better tailor their activities and bring an end to this injustice."

From award-winning research to practical tools, we are proud to build on William Wilberforce's legacy to strive for a world free from slavery.



The Wilberforce Institute is working with one of the UK's largest supermarkets to identify and eliminate slavery from their supply chains, both in the UK and overseas.

This year, we were named in the top 3% most international universities by the *Times Higher Education*.

Phil Baty, Times Higher Education World University Rankings editor, the most comprehensive global university rankings in the world, said:

"An institution's global outlook is one of the key markers of a prestigious university. The top institutions hire faculty from all over the world, attract students from a global market of top talent and collaborate with leading departments wherever they happen to be based. It is a sign of great potential, competitiveness and dynamism."



NURTURING TALENT FROM AROUND THE WORLD

This year, one in six students on campus came from outside the UK and from more than 100 different countries, in addition to 792 students taught overseas.



ONCAMPUS HELPS INTERNATIONAL STUDENTS

This year we launched ONCAMPUS Hull – which offers undergraduate business and engineering foundation programmes to help overseas students prepare for degrees – which will help attract international students to the region. Among the first intake are students from Malaysia, Oman, China, Kuwait and Saudi Arabia.



VIRTUAL REALITY TRANSFORMS CANCER TREATMENT IN AFRICA

University-based company Vertual Ltd is rolling out its virtual reality cancer treatment training technology worldwide. Having revolutionised the way that clinicians are trained in England, Vertual is conquering the globe with 110 installations in 20 countries. The unique software is now being used to train clinical teams in South Africa.



WORLD ECONOMIC FORUM DIRECTOR HAILS UNIVERSITY'S LOGISTICS EXPERTISE

A leading figure from the World Economic Forum praised the expertise of the University's Logistics Institute, as the team delivers a prestigious study aimed at leveraging digital connectivity to improve the way the world trades in terms of the supply chain and logistics industries.



RESEARCH REVEALS OCEAN ACIDIFICATION DISRUPTS MARINE COMMUNICATION

Scientists at the University have found the increasing acidification of the world's oceans, caused by increasing levels of CO2 pumped into the atmosphere, could significantly disrupt the way that marine life communicates.



CONNECTING MUSIC EDUCATION

Music academics worked alongside youth music development charity, North Yorkshire Music Action Zone (NYMAZ), to develop research into national music education. The project called Connect: Resound investigated how video streaming digital technologies could deliver music education to children living in rurally isolated areas, including access to music lessons and live events. Further funding has been received from the Arts Council to roll out the project nationally.



CANCER SCIENTISTS WIN RESEARCH AWARD

University scientists striving to help cancer patients live longer won Research Team of the Year in the Educate North Awards. The team made a series of discoveries which will help identify the most dangerous forms of prostate cancer and lead to personalised treatment programs for men who have prostate cancer. They have also found a way to stop some types of cancer spreading to human bone.



STICKY GOO HOLDS Key to predicting Coastal Erosion

University research, delivered on behalf of the UK Natural Environment Research Council, has taken a huge step towards developing a more reliable way of predicting how climate change will impact estuaries and coastal environments.



HULL STUDENT CELEBRATES ENGLAND CALL-UP

BSc Sport, Health and Exercise student Sophie Stamp celebrated an opportunity that every young footballer in the country dreams of - being picked for England. Sophie's selection for the UEFA Women's Under 19s Championship squad capped a memorable year, in which she also signed for hometown club Hull City Ladies.



Augustine Kadare, BA Hons, Business Economics

CASE STUDY

"My international work experience in Thailand was an incredible opportunity and provided me with life-changing skills."

Augustine Kadare, **BA Hons, Business Economics**

BUSINESS SCHOOL STUDENTS GAIN INTERNATIONAL EXPERIENCE

Business School students gained international experience in the Thai capital of Bangkok this year, putting their management and business expertise into practice as well as developing important life and employability skills, including leadership and cultural awareness.

The initiative, organised by the University's Careers and Employability Service, is one of a number of international work experience and volunteering opportunities open to students that allows students to participate in structured projects in a wide range of countries, including India, Sri Lanka, Romania, Tanzania, Kenya and Ghana.

FINANCIAL AND **STUDENT DATA** YEAR ENDED 31 JULY 2016

Student Profile Income and Expenditure Balance Sheet University Statement of Changes in Reserves Statement of Cash Flows Leadership and Donors

STUDENT PROFILE

Despite an increasingly competitive marketplace, the University of Hull has maintained a strong position with healthy student recruitment this year.



UG - Undergraduate, PG - Postgraduate, PGT - Postgraduate Taught, PGR - Postgraduate Research

SUMMARY OF STUDENT NUMBERS (HEADCOUNT)

		2013/14		2014/15			2015/16			
		H/EU	Int	Total	H/EU	Int	Total	H/EU	Int	Total
Hull	Full-time	10,950	1,840	12,790	10,634	1,496	12,130	11,332	1,311	12,643
	Part-time	2,424	37	2,461	2,277	57	2,334	2,327	34	2361
	Total	13,374	1,877	15,251	12,911	1,553	14,464	13,659	1,345	15,004
Scarborough	Full-time	1,303	123	1,426	995	75	1,070	548	32	580
	Part-time	29	1	30	19	0	19	16	1	17
	Total	1,332	124	1,456	1,014	75	1,089	564	33	597

H/EU - Home and EU, Int - International

SUMMARY OF STUDENT NUMBERS (HEADCOUNT)

		2013/14		2014/15			2015/16			
		H/EU	Int	Total	H/EU	Int	Total	H/EU	Int	Total
Distance	Full-time	0	302	302	0	352	352	0	316	316
	Part-time	1	564	565	0	463	463	34	442	476
	Total	1	866	867	0	815	815	34	758	792
Grand Total		15,453	2,871	18,324	13,925	2,443	16,368	14,257	2,136	16,393

STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 JULY 2016

	2016	2015
INCOME	£000	£000
Tuition fees and education contracts	118,980	114,660
Funding council grants	24,012	26,866
Research grants and contracts	10,342	10,807
Research and development expenditure credit	1,664	0
Other income	25,143	26,306
Investment income	471	373
TOTAL INCOME BEFORE ENDOWMENTS AND DONATIONS	180,612	179,012
Donations and endowments	4,216	510
TOTAL INCOME	184,828	179,522
EXPENDITURE		
Staff costs	101,690	110,771
Fundamental restructuring costs	1,261	2,674
Other operating expenses	59,117	59,911
Depreciation	12,839	10,040
Interest payable	2,509	2,168
TOTAL EXPENDITURE	177,416	185,564
Surplus/(deficit) before other gains and losses	7,412	(6,042)
Gain/(loss) on disposal of fixed assets	181	(498)
Impairment of assets	(3,251)	0
Gain on investments	642	266
Surplus/(deficit) before taxation	4,984	(6,274)
Taxation	0	0
SURPLUS/(DEFICIT) FOR THE YEAR	4,984	(6,274)
Actuarial loss in respect of pension schemes	(4,743)	(3,277)
Total comprehensive income for the year	241	(9,551)

All amounts recognised in the Statement of Comprehensive Income and Expenditure relate to continuing activities.

BALANCE SHEET AS AT 31 JULY 2016

Fixed assets 298,866 276,73 Investments 15,578 13,000 TOTAL 314,444 289,74 CURRENT ASSETS		2016	2015
Investments 15,578 13,000 TOTAL 314,444 289,74 CURRENT ASSETS	NON CURRENT ASSETS	£000	£000
Initial Initial Initial ToTAL 314,444 289,74 CURRENT ASSETS 67 11 Properties for sale 4,075 67 Stocks 67 11 Trade and other receivables 15,034 10.19 Investments 15,000 7,00 Cash at bank and in hand 12,699 42,60 TOTAL 44,875 59,90 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,929 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (63,573) (58,817) Other provisions (63,573) (58,817) Other provisions (727) (726) RESTRICTED RESERVES 185,572 185,552 RESTRICTED RESERVES 18,762 18,08 UNRESTRICTED RESERVES 18,6810 16,810 UNRESTRICTED RESERVES 166,810 167,5	Fixed assets	298,866	276,736
CURRENT ASSETS Properties for sale 4,075 Stocks 67 11 Trade and other receivables 13,034 10,19 Investments 15,000 7,00 Cash at bank and in hand 12,699 42,60 TOTAL 44,875 59,90 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,925 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,81 Other provisions (727) (726 TOTAL NET ASSETS 185,572 185,552 RESTRICTED RESERVES 185,552 185,552 RESTRICTED RESERVES 18,762 18,08 UNRESTRICTED RESERVES 18,762 18,08 UNRESTRICTED RESERVES 166,810 167,51	Investments	15,578	13,005
Properties for sale 4,075 1 Stocks 67 1 Trade and other receivables 13,034 10,19 Investments 15,000 7,000 Cash at bank and in hand 12,699 42,600 TOTAL 44,875 59,900 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,929 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (58,817 Other provisions (727) (726 TOTAL NET ASSETS 185,572 185,592 RESTRICTED RESERVES 18,762 18,082 UNRESTRICTED RESERVES 18,762 18,082 UNRESTRICTED RESERVES 16,810 16,757	TOTAL	314,444	289,74
Properties for sale 4,075 1 Stocks 67 1 Trade and other receivables 13,034 10,19 Investments 15,000 7,000 Cash at bank and in hand 12,699 42,600 TOTAL 44,875 59,900 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,929 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (58,817 Other provisions (727) (726 TOTAL NET ASSETS 185,572 185,592 RESTRICTED RESERVES 18,762 18,082 UNRESTRICTED RESERVES 18,762 18,082 UNRESTRICTED RESERVES 16,810 16,757			
Stocks 67 11 Trade and other receivables 13,034 10,19 Investments 15,000 7,000 Cash at bank and in hand 12,699 42,600 TOTAL 44,875 59,900 REE current (liabilities)/assets (2,239) 20,977 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,711 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,817) Other provisions (727) (726) TOTAL NET ASSETS 185,572 185,552 RESTRICTED RESERVES 18,562 18,562 NRESTRICTED RESERVES 18,672 18,681 UNRESTRICTED RESERVES 18,662 18,662	CURRENT ASSETS		
Trade and other receivables 13,034 10,19 Investments 15,000 7,00 Cash at bank and in hand 12,699 42,60 TOTAL 44,875 59,90 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,925 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,817) Other provisions (727) (726) TOTAL NET ASSETS 185,552 185,552 RESTRICTED RESERVES 18,762 18,762 NIRESTRICTED RESERVES 18,762 18,08 UNRESTRICTED RESERVES 18,662 18,662	Properties for sale	4,075	C
Investments 15,000 7,00 Cash at bank and in hand 12,699 42,60 TOTAL 44,875 59,90 CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR (47,114) (38,925 NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,817 Other provisions (727) (726 TOTAL NET ASSETS 185,552 185,559 RESTRICTED RESERVES 185,659 185,659 Restricted endowment reserve 18,762 185,659 UNRESTRICTED RESERVES 18,661 167,570 UNRESTRICTED RESERVES 18,668 166,810	Stocks	67	110
Cash at bank and in hand12,69942,60TOTAL44,87559,90CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR(47,114)(38,925NET current (liabilities)/assets(2,239)20,97TOTAL ASSETS LESS CURRENT LIABILITIES312,205310,71CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR(62,333)(65,590)Pension provisions(63,573)(58,811)Other provisions(727)(726)TOTAL NET ASSETS185,557185,557RESTRICTED RESERVES Restricted endowment reserve18,762185,081UNRESTRICTED RESERVES UNRESTRICTED RESERVES UNRESTRICTED RESERVES Nestricted l&E reserve18,76218,081UNRESTRICTED RESERVES Nestricted l&E reserve18,68116,810167,573	Trade and other receivables	13,034	10,192
TOTAL44,87559,90CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR(47,114)(38,925NET current (liabilities)/assets(2,239)20,97TOTAL ASSETS LESS CURRENT LIABILITIES312,205310,71CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR(62,333)(65,590Pension provisions(63,573)(58,81Other provisions(727)(726TOTAL NET ASSETS185,572185,557RESTRICTED RESERVES18,76218,762NURESTRICTED RESERVES18,76218,762UNRESTRICTED RESERVES166,810167,575	Investments	15,000	7,000
CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR(47,114)(38,929NET current (liabilities)/assets(2,239)20,97TOTAL ASSETS LESS CURRENT LIABILITIES312,205310,71CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR(62,333)(65,590Pension provisions(63,573)(58,817Other provisions(727)(726TOTAL NET ASSETS185,572185,557RESTRICTED RESERVES18,76218,762UNRESTRICTED RESERVES18,76218,08UNRESTRICTED RESERVES166,810167,574	Cash at bank and in hand	12,699	42,604
NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,81 Other provisions (727) (726 TOTAL NET ASSETS 185,572 185,552 RESTRICTED RESERVES Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES Unrestricted l&E reserve 166,810 167,5	TOTAL	44,875	59,900
NET current (liabilities)/assets (2,239) 20,97 TOTAL ASSETS LESS CURRENT LIABILITIES 312,205 310,71 CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR (62,333) (65,590 Pension provisions (63,573) (58,81 Other provisions (727) (726 TOTAL NET ASSETS 185,572 185,552 RESTRICTED RESERVES Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES Unrestricted l&E reserve 166,810 167,5			
TOTAL ASSETS LESS CURRENT LIABILITIES312,205310,71CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR(62,333)(65,590Pension provisions(63,573)(58,817Other provisions(727)(726TOTAL NET ASSETS185,572185,572RESTRICTED RESERVES Restricted endowment reserve18,76218,08UNRESTRICTED RESERVES unrestricted 1&E reserve166,810167,572	CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR	(47,114)	(38,929
CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR(62,333)(65,590Pension provisions(63,573)(58,817Other provisions(727)(726TOTAL NET ASSETS185,572185,552RESTRICTED RESERVES Restricted endowment reserve18,76218,08UNRESTRICTED RESERVES Unrestricted I&E reserve166,810167,574	NET current (liabilities)/assets	(2,239)	20,97
Pension provisions(63,573)(58,817)Other provisions(727)(726)TOTAL NET ASSETS185,572185,552RESTRICTED RESERVES Restricted endowment reserve18,76218,082UNRESTRICTED RESERVES Unrestricted I&E reserve166,810167,572	TOTAL ASSETS LESS CURRENT LIABILITIES	312,205	310,718
Pension provisions(63,573)(58,817)Other provisions(727)(726)TOTAL NET ASSETS185,572185,552RESTRICTED RESERVES Restricted endowment reserve18,76218,082UNRESTRICTED RESERVES Unrestricted I&E reserve166,810167,572			
Other provisions(727)(726)TOTAL NET ASSETS185,572185,572185,572RESTRICTED RESERVES Restricted endowment reserve18,76218,08UNRESTRICTED RESERVES Unrestricted I&E reserve166,810167,572	CREDITORS: AMOUNT FALLING DUE AFTER MORE THAN ONE YEAR	(62,333)	(65,590
TOTAL NET ASSETS 185,572 185,59 RESTRICTED RESERVES Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES Unrestricted I&E reserve 166,810 167,57	Pension provisions	(63,573)	(58,811
RESTRICTED RESERVES Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES Unrestricted I&E reserve 166,810 167,57	Other provisions	(727)	(726
Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES 166,810 167,57	TOTAL NET ASSETS	185,572	185,59
Restricted endowment reserve 18,762 18,08 UNRESTRICTED RESERVES 166,810 167,57			
UNRESTRICTED RESERVES Unrestricted I&E reserve 166,810 167,5	RESTRICTED RESERVES		
Unrestricted I&E reserve 166,810 167,5	Restricted endowment reserve	18,762	18,080
	UNRESTRICTED RESERVES		
TOTAL 185,572 185,55	Unrestricted I&E reserve	166,810	167,51
	TOTAL	185,572	185,59

The financial statements were approved by the Council on 24 November 2016, and signed on its behalf by: MR B J Dodd CBE (Chair of Council) and Professor P G Burgess (Acting Vice-Chancellor)

UNIVERSITY STATEMENT OF CHANGES IN RESERVES FOR THE YEAR ENDED 31 JULY 2016

	Income and e	unt	
	Endowment	Unrestricted	Total
	£000	£000	£000
Balance at 1 August 2015	17,962	177,455	195,417
Unrestricted surplus/(deficit) from the income and expenditure statement	0	(9,669)	(9,669)
Endowment (CMRI)	(157)	0	(157)
Release unrestricted funds to endowment	275	(275)	0
Total comprehensive income for the year	118	(9,944)	(9,826)
Balance at 1 August 2015	18,080	167,511	185,591
Unrestricted surplus/(deficit) from the income and expenditure statement	0	(441)	(441)
Other comprehensive income	422	0	422
Release unrestricted funds to endowment	260	(260)	0
Total comprehensive income for the year	682	(701)	(19)
Balance at 31 July 2016	18,762	166,810	185,572

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JULY 2016

Cash flow from operating activities
Surplus/(deficit) for the year
Adjustment for non-cash items
Depreciation
Loss/(gain) on investments
Decrease/(increase) in stock
Decrease/(increase) in debtors
Increase/(decrease) in creditors
Increase/(decrease) in pension provision
Actuarial (loss) in respect of pension schemes
Increase/(decrease) in other provision
Reverse revaluation reserve release
Impairment of assets
Adjustment for investing or financing activities:
Investment income
Interest payable
Endowment income
CMRI disposal
Increase endowment investments
(Profit)/loss on the sale of fixed assets
Capital grant income
Net cash inflow from operating activities
Cash flows from investing activities
Proceeds from sales of fixed assets
Capital grants receipts
(Increase)/withdrawal of deposits
Investment income
Payments made to acquire fixed assets
New non-current asset investments
New deposits
Cash flows from financing activities
Interest paid

New unsecured loans

Endowment cash received

Repayments of amounts borrowed

(Decrease)/increase in cash and cash equivalents in the year Cash and cash equivalents at beginning of the year

Cash and cash equivalents at end of the year



2016	2015
£000	£000
4,984	(6,274)
12,839	10,040
(642)	(266)
43	(_00)
(2,842)	(689)
3,805	2,750
4,762	11,867
(4,743)	(3,277)
0	(13)
0	(47)
3,251	0
(471)	(373)
815	350
(338)	(227)
180	0
(1,811)	(1,313)
(181)	498
(3,042)	(3,013)
16,609	10,008
239	0
1,523	2,051
(8,000)	3,000
471	373
(42,332)	(13,949)
(300)	0
(338)	(227)
(48,737)	(8,752)
(815)	(350)
338	227
4,000	20,000
(1,300)	(300)
2,223	19,577
(29,905)	20,833
42,604	21,771
12,699	42,604
12,000	,

MEMBERS OF UNIVERSITY COUNCIL THE EXECUTIVE **1 AUGUST 2015** TO 31 JULY 2016

Professor Glenn Burgess

Keith Butler (to May 2016)

Jeremy Darroch (from November 2015)

Barry Dodd, CBE (Chair)

Andrew Eavis

John Fallon (from November 2015)

Dominic Gibbons

Sir Paul Grant

Dr Keith Hopkins

Professor Stephen Kelly

Professor Caroline Kennedy

Ursula Lidbetter, MBE (from March 2016)

Dr Mark Lorch

Simon Lunt

Professor Catherine Montgomery

Chuby Okide (to July 2016)

Professor Calie Pistorius

Carolyn, Lady Roberts

Esther Smith

Ruth Vincent

Julia Whittaker

Stephen Willis

Matthew Evans (from July 2016)

MEMBERS OF 1 AUGUST 2015 TO 31 JULY 2016

Vice-Chancellor **Professor Calie Pistorius**

Deputy Vice-Chancellor and Pro-Vice-Chancellor for Academic Affairs Professor Glenn Burgess

Pro-Vice-Chancellor for Education Professor Alan Speight

Pro-Vice-Chancellor for Research and Enterprise Dr David Richards

University Registrar and Secretary Jeannette Strachan

Chief Finance Officer Stephen Willis

Human Resources Director Kate O'Connell

MEMBERS OF THE SENIOR **MANAGEMENT GROUP 1 AUGUST 2015** TO 31 JULY 2016

The Senior Management Group comprises all members of the University's Executive, as well as the following members.

Dean of the Faculty of Arts and Social Sciences Professor Brigitte Resl

Dean of the Faculty of Education Dina Lewis

Dean of the Faculty of Health and Social Care Professor Julie Jomeen

Dean of the Faculty of **Science and Engineering** Professor Stephen Kelly

Dean of the Hull University **Business School** Professor Terry Williams (to Feb 2016) Professor Kathryn Haynes (from Feb 2016)

Dean of the Hull York Medical School Professor Trevor Sheldon

Director of Library and Learning Innovation and University Librarian Dr Richard Heseltine (to April 2016)

Principal of Scarborough Campus Dr Giles Davidson (Acting Principal to May 2016) Linda Hockley (from May 2016)

Director of the Strategic Development Unit Judith Battersby

Director of the Information and Communication **Technology Department** John Hemingway (from May 2016)

ACKNOWLEDGEMENTS MAJOR DONORS AND **PIONEER FUND DONORS**

Dr Assem Allam and Mrs Fatima Allam Allam Marine Ltd **Professor Anthony Badger*** Sir Thomas Beecham Trust Ltd The JF Brignall Charitable Trust **Mr Bernard Caulfield* Dr Andrew Chen and Mrs Poh Chee Lim** Dr Jackson Cheong* The Danny Fullbrook Fearless Foundation Mr David Gillies and Mrs Frances Gillies **Dr Julian Golec** Lord and Lady Haskins of Skidby* **Mrs Catherine Heath Hesslewood Children's Trust Keresa Plantations Sdn Bhd** Locate Supplies Ltd **Mr Anthony Marr* Dr John Mc Loughlin* Irwin Mitchell Solicitors** Mr Keith Morton, QC* NASUWT **Philip Nicholas Charitable Trust** Mr John Norbury and Mrs Maria Norbury* **Northern Dairies Educational Trust Professor Calie Pistorius The Sir James Reckitt Charity Professor Ian Reid and Professor Lynne Frostick Mr Nigel Rendell*** Mr James Rowsell and Ms Louise Bangay* **Mr Dominic Peyton* Mrs Rosalyn Schofield*** Mr Jan Sendor (Legacy Donor) **Professor Nigel Smith** Mr Raymond Stead (Legacy Donor) Miss Barbara Canham Turner (Legacy Donor)

*Supporters of the Pioneer Fund, which contributes to selected high-impact projects within the University.

In addition, there were six anonymous major donors and two anonymous donors to the Pioneer Fund.

A further 635 alumni and friends supported the Annual Fund and other projects across the University.

Our alumni remain an important part of the University long after they have graduated as ambassadors, supporters and contributors. Many of our alumni go on to support the undergraduates of today.

In 2015/16, £7.921.082 was contributed from philanthropic sources, including alumni. This money is made up of a mixture of individual donations, legacies, and gifts from trusts, foundations and other organisations.



Dr Assem Allam has made major contributions to fund medical developments at the University. Thanks to his continued support we broke ground on the £28-million health campus this year, to which he has pledged £7-million.



University of Hull, Cottingham Road, United Kingdom

+44 (0)1482 346311 Senquiries@hull.ac.uk ✓ @UniOfHull f UniversityOfHull www.hull.ac.uk

copies of this publication, please contact:

For more information, please see the online version of this report: www.hull.ac.uk/annualreport

JW 06.12.16



